

WE, THE UNDERSIGNED COMMITTEE, APPOINTED PURSUANT TO CHAPTER 319, ACT OF 1935, AS AMENDED IN 1995, DO FIX AND DETERMINE THE COMMON WAGE SCALES TO APPLY ON:

THE RATES LISTED BELOW ARE FOR UTILITY WORK FOR THE SEVERAL CLASSIFICATION OF LABOR AS FOLLOWS: DNR: BRUSH CREEK RESERVOIR CONSTRUCTION PROJ # E 019001

| CLASSIFICATION            | CLASS        | BASE RATE<br>PER HOUR | FRINGE<br>PACKAGE |
|---------------------------|--------------|-----------------------|-------------------|
| ASBESTOS ABATEMENT        | SEMI-SKILLED | \$ 17.50              | \$ 5.25           |
| BRICKLAYERS               | SKILLED      | \$ 20.27              | \$ 4.72           |
| CARPENTERS                | SKILLED      | \$ 18.05              | \$ 6.01           |
| DYNAMITE MEN              | SKILLED      | \$ 20.37              | \$ 6.30           |
| ELECTRICIANS              | SKILLED      | \$ 27.55              | \$ 8.98           |
| HOD CARRIERS              | SKILLED      | \$ 19.87              | \$ 6.30           |
| IRON WORKERS              | SKILLED      | \$ 20.50              | \$ 9.31           |
| LABORERS                  | SKILLED      | \$ 20.37              | \$ 6.30           |
| LABORERS                  | SEMI-SKILLED | \$ 19.87              | \$ 6.30           |
| LABORERS                  | UNSKILLED    | \$ 19.37              | \$ 6.30           |
| MORTAR MIXERS             | SEMI-SKILLED | \$ 19.87              | \$ 6.30           |
| OPERATING ENGINEERS       |              |                       |                   |
| GROUP I                   | SKILLED      | \$ 23.43              | \$ 9.85           |
| GROUP II                  | SKILLED      | \$ 16.90              | \$ 9.85           |
| PAINTERS GROUP 1          | SKILLED      | \$ 25.20              | \$ 6.56           |
| PAINTERS GROUP 2          | SKILLED      | \$ 24.20              | \$ 6.56           |
| PIPEFITTER & STEAMFITTERS | SKILLED      | \$ 27.50              | \$ 10.12          |
| PLUMBERS                  | SKILLED      | \$ 27.50              | \$ 10.12          |
| POINTER/CLEANER/CAULKER   | SKILLED      | \$ 19.65              | \$ 3.64           |
| SHEET METAL WORKERS       | SKILLED      | \$ 21.97              | \$ 7.83           |
| SPRINKLER FITTERS         | SKILLED      | \$ 21.54              | \$ 5.88           |
| STONE MASONS              | SKILLED      | \$ 19.65              | \$ 3.64           |
| TEAMSTERS                 | SKILLED      | \$ 20.55              | \$ 254.00 WKLY    |

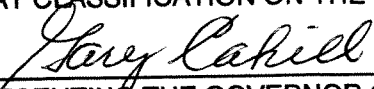
ALL APPRENTICES- AS APPROVED BY BUREAU OF APPRENTICE AND TRAINING.

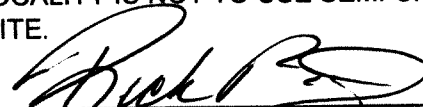
THE WAGE RATES SET FORTH BY THE COMMITTEE ARE THE MINIMUM AND SHALL NOT PREVENT THEIR CONTRACTOR OR SUB-CONTRACTOR FROM PAYING A HIGHER RATE OF PAY.

THE WAGE RATES ARE ESTABLISHED ON THE DATE SIGNED, HOWEVER, IF THE PROJECT IS NOT AWARDED WITHIN 90 DAYS A NEW UPDATED WAGE RATE SHALL BE REQUIRED.

STIPULATION AS TO THE EMPLOYMENT OF APPRENTICES WILL BE PERMITTED TO WORK LESS THAN THE PREDETERMINED RATE FOR THE CLASSIFICATION OF WORK THEY PERFORM WHEN THEY ARE EMPLOYED PURSUANT TO AND INDIVIDUALLY REGISTERED IN A BONA FIDE APPRENTICESHIP REGISTERED WITH THE U.S. DEPARTMENT OF LABOR, BUREAU OF APPRENTICESHIP AND TRAINING. THEIR WAGE RATE WILL BE THEIR INDIVIDUAL WARRANTED PERCENTAGE OF THE HEREIN LISTED SKILLED CLASSIFICATION COMMON WAGE RATE. APPRENTICES SHALL BE PERMITTED TO WORK ONLY AS THE RATIO TO JOURNEYMEN IN THE APPRENTICESHIP PROGRAM STANDARDS STATE.

THE ABSENCE OF A WAGE DETERMINATION FOR THE CLASSES OF SEMI-SKILLED AND UNSKILLED WORKERS IN A PARTICULAR CLASSIFICATION IS THE RESULT OF THE COMMITTEE'S DETERMINATION THAT THE COMMON PRACTICE IN THE IMMEDIATE LOCALITY IS NOT TO USE SEMI-SKILLED WORKERS IN THAT CLASSIFICATION ON THE CONSTRUCTION SITE.

  
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REPRESENTING THE GOVERNOR OF INDIANA

  
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REPRESENTING THE INDIANA STATE AFL-CIO

  
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REPRESENTING THE AWARDING AGENCY

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REPRESENTING APPOINTED BY THE AWARDING AGENCY

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TAXPAYER APPOINTED BY THE COUNTY

DATED THIS 6th DAY OF JULY 2004